MEMORANDUM OF UNDERSTANDING Between the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SAUGUS CHAPTER #112 And the SAUGUS UNION SCHOOL DISTRICT

June 8, 2018

The following Memorandum of Understanding (herein after "MOU") reflects the full and complete agreement of the California School Employees Association and its Saugus Chapter #112 (hereinafter "Association") and the Saugus Union School District (hereinafter "District") regarding increasing hours for assistants working in the Resource Specialist Program (RSP).

Working hours for assistant positions assigned to the RSP program will be increased from 3.75 hours per day to 6.5 hours per day beginning August 16, 2018.

Currently, there are twenty-two (22) RSP assistant positions filled by employees classified as either Instructional Assistant-Special Education or Special Education Paraeducator-Severe. The increased hours will be offers to these twenty-two (22) employees already working in RSP.

This Agreement is subject to ratification by the Board of Trustees and of the CSEA membership.

The parties agree to the following terms to take effect upon ratification of this Memorandum of Understanding by the parties:

- 1. Disputes regarding this Memorandum of Understanding shall be resolved via the Memorandum of Understanding's grievance procedure.
- 2. This Agreement becomes final upon ratification of the Association membership (pursuant to Association Policy (610) and adoption by the Saugus Union School District.

Dated: 6/11/18

FOR THE ASSOCIATION:

Michele Hill

Michele Hill Chapter President CSEA, Chapter 112

essicaMorrow

Jessica Morrow Labor Relations Representative California School Employees Association

FOR THE DISTRICT:

Jennifer Stevenson Assistant Superintendent of HR Saugus Union School District