Charles Helmers Elementary School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



ct Information	
Charles Helmers Elementary School	
27300 North Grandview Dr.	
	Charles Helmers Elementary School

City, State, Zip	Valencia, CA 91354
Phone Number	(661) 294-5345
Principal	Michelle Velikorodnyy
Email Address	mvelikorodnyy@saugususd.org
School Website	
County-District-School (CDS) Code	19649986106876

2023-24 District Contact Information

Saugus Union School District
(661) 294-5300
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2023-24 School Description and Mission Statement

We are pleased to share our annual Accountability Report Card for Charles Helmers Elementary School. Charles Helmers Elementary School is the academic home of approximately 470 students and a staff of 50 adults who come together daily to implement our school's mission: Helmers' staff collaborates to create a safe, inclusive environment where all children are valued, respected, and supported with learning at high levels.

In order to achieve our mission we will:

- Collaborate with all members of the Helmers's community for the success of every child.
- Develop and implement a variety of effective strategies that include all children.
- Value and utilize the expertise of others.
- Engage in meaningful staff development to enhance our professional skills.

Helmers' school culture is one where student learning, character development, and community support resonate throughout the campus. Positive Behavioral Interventions and Supports (PBIS) are embedded in the care and support that encourages each child to have respect, own his/her actions, work to succeed, and lead with kindness. As a result, Helmers has been named a California Distinguished School five times and a National Blue Ribbon School, a California Gold Ribbon School, and California PBIS Gold Medal award recipient.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	95
Grade 1	55
Grade 2	64
Grade 3	58
Grade 4	51
Grade 5	71

Grade 6	58
Total Enrollment	452

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment			
Female	48.9%			
Male	51.1%			
American Indian or Alaska Native	0.2%			
Asian	7.7%			
Black or African American	1.8%			
Filipino	4.6%			
Hispanic or Latino	28.8%			
Two or More Races	8.4%			
White	47.8%			
English Learners	4%			
Foster Youth	0.2%			
Homeless	2.4%			
Socioeconomically Disadvantaged	25.2%			
Students with Disabilities	16.8%			

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	14.50	92.61	353.80	94.93	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	3.60	0.98	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.50	3.19	6.90	1.88	11216.70	4.08

Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	2.00	0.54	12115.80	4.41
Unknown	0.60	4.21	6.20	1.67	18854.30	6.86
Total Teaching Positions	15.60	100.00	372.70	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	18.10	93.18	347.90	94.74	234405.20	84.00
Intern Credential Holders Properly Assigned	0.30	1.69	3.10	0.86	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.30	1.69	7.40	2.02	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	2.50	0.70	11953.10	4.28
Unknown	0.60	3.39	6.10	1.68	15831.90	5.67
Total Teaching Positions	19.40	100.00	367.30	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.50	0.30
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.50	0.30

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00

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Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

January, 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	McGraw-Hill Reading Wonders Grades K-5 McGraw-Hill Study Sync Grade 6 Certified 2018	Yes	0
Mathematics	McGraw-Hill Math Grades K-5 McGraw-Hill Glencoe Math Course Grade 6 Certified 2015	Yes	0
Science	STEMscopes Certified 2020	Yes	0
History-Social Science	Studies Weekly Grades K-6 Certified 2020	Yes	0

School Facility Conditions and Planned Improvements

Students, staff, and parents take pride in our school. Our custodians ensure a clean, safe environment in which learning can take place. Playground campus supervisors work closely with staff to see that children enjoy safe activities.

A district/school safety committee inspects the campus on a regular basis. Students take part in fire drills, lockdown drills, and disaster drills on a regular basis to ensure preparedness in the event of an emergency. A disaster supply bin is maintained on

School Facility Conditions and Planned Improvements

our campus and the disaster plan is updated annually. Staff receives annual training in disaster preparedness, safety training and CPR/First Aid training.

Year and month of the most recent FIT report

12/01/2023

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	х			
Interior: Interior Surfaces	х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate			
Exemplary	Good	Fair	Poor
x			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	72	75	64	63	47	46
Mathematics (grades 3-8 and 11)	62	69	57	59	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	245	241	98.37	1.63	75.10
Female	128	126	98.44	1.56	83.33
Male	117	115	98.29	1.71	66.09
American Indian or Alaska Native					
Asian	21	21	100.00	0.00	80.95
Black or African American					
Filipino	12	12	100.00	0.00	75.00
Hispanic or Latino	77	77	100.00	0.00	63.64
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	17	17	100.00	0.00	76.47
White	112	109	97.32	2.68	82.57
English Learners					
Foster Youth	0	0	0	0	0
Homeless					
Military					
Socioeconomically Disadvantaged	57	55	96.49	3.51	69.09
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	45	42	93.33	6.67	26.19

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who met the standard standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

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CAASPP

Student Groups	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	245	242	98.78	1.22	69.01
Female	128	127	99.22	0.78	67.72
Male	117	115	98.29	1.71	70.43
American Indian or Alaska Native					
Asian	21	21	100.00	0.00	80.95
Black or African American					
Filipino	12	12	100.00	0.00	50.00
Hispanic or Latino	77	77	100.00	0.00	64.94
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	17	17	100.00	0.00	64.71
White	112	110	98.21	1.79	74.55
English Learners					
Foster Youth	0	0	0	0	0
Homeless					
Military					
Socioeconomically Disadvantaged	57	56	98.25	1.75	58.93
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	45	42	93.33	6.67	21.43

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	60.42	70.42	53.86	53.85	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	71	71	100.00	0.00	70.42
Female	41	41	100.00	0.00	73.17
Male	30	30	100.00	0.00	66.67
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino	17	17	100.00	0.00	82.35
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	39	39	100.00	0.00	69.23
English Learners					
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	15	15	100.00	0.00	66.67
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	14	14	100.00	0.00	14.29

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	100%	100%	100%	100%	100%

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Our school is privileged to have a high level of parental support. Volunteers work at the school and in the classrooms on a daily basis. The Parent Teacher Association (PTA) provides support to students, teachers, and the families through various activities and opportunities to extend learning beyond the classroom. Parents participate in the school decision making process through the School Site Council and English Learner Advisory Committee. Monthly Parent Principal Chats provide other ways to connect as parents and to support children in developing their brains and hearts

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	479	474	39	8.2
Female	233	232	19	8.2
Male	246	242	20	8.3
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	1	1	0	0.0
Asian	36	36	3	8.3
Black or African American	8	8	0	0.0
Filipino	22	22	0	0.0
Hispanic or Latino	143	142	20	14.1
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	41	40	1	2.5
White	225	222	15	6.8
English Learners	29	29	4	13.8
Foster Youth	1	1	0	0.0
Homeless	11	11	1	9.1
Socioeconomically Disadvantaged	128	126	18	14.3
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	96	95	10	10.5

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.49	0.00	0.42	0.02	0.21	0.46	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.42	0
Female	0	0
Male	0.81	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0.89	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

Charles Helmers Elementary School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Our Comprehensive School Safety Plan is updated annually. The plan includes sections on child abuse reporting, disaster preparedness, suspension and expulsion, dangerous student notification, sexual harassment, dress codes, and hate crime reporting. Fire drills are conducted monthly and earthquake and lockdown drills are held four times each year. The plan was discussed at our school site council and staff meetings in December/January and submitted to the Board of Trustees for approval in March.

Charles Helmers Elementary School is a closed campus. During school hours, the entrance is secured to ensure visitors check in with the front office. All visitors are required to sign in to our volunteer management system, wear a visitor's badge during their stay, and check out at the front office upon departure.

The Comprehensive School Safety Plan developed under SB187 guidelines addresses each of the following three elements:

- School-wide Positive Behavior Support
- Safe School Environment
- Disaster Preparedness

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	14	4	1	
1	13	2	1	
2	12	2	1	
3	19	1	2	
4	16	2	1	
5	13	4	1	
6	15	2	1	

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	13	2	2	
1	13	3	2	
2	17	1	2	
3	19	1	2	
4	19	2	2	
5	17	2	1	
6	21	1	3	

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	16	3	3	0
1	18	1	2	0
2	21	1	2	0
3	19	1	2	0
4	17	2	1	0
5	18	2	2	0
6	19	1	2	0
Other	0	0	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	0.5
Social Worker	
Nurse	0.2
Speech/Language/Hearing Specialist	0.6
Resource Specialist (non-teaching)	
Other	0.5

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	12605	4340	8266	91320
District	N/A	N/A	8165	\$93,001
Percent Difference - School Site and District	N/A	N/A	1.2	10.0
State	N/A	N/A	\$7,607	\$89,574
Percent Difference - School Site and State	N/A	N/A	22.5	4.5

Fiscal Year 2022-23 Types of Services Funded

State and federal specially-funded programs at our school include: Standards-based Textbooks and Materials purchases, Gifted and Talented student instruction, English Language Learner services, and School Improvement activities.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <u>http://www.cde.ca.gov/ds/fd/cs/</u>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$51,009	\$54,215
Mid-Range Teacher Salary	\$92,409	\$86,843
Highest Teacher Salary	\$108,129	\$111,440
Average Principal Salary (Elementary)	\$143,844	\$140,851
Average Principal Salary (Middle)	\$0	\$147,065
Average Principal Salary (High)	\$0	\$142,189
Superintendent Salary	\$211,150	\$252,466
Percent of Budget for Teacher Salaries	31.6%	33.16%
Percent of Budget for Administrative Salaries	4.25%	5.15%

Professional Development

Professional growth activities focus on all students learning at high levels. As a Professional Learning Community (PLC), our teachers work in Professional Learning Teams (PLTs) at each grade level work together in a continuous cycle of learning. This cycle includes planning lessons around the state essential standards, creating common formative assessments, interpreting the data from these assessments, and determining next steps based on the data. Professional development focuses on asking the four essential questions for measuring student learning: What do we expect our students to learn? How will we know they have learned? How will we respond when they don't learn it? How will we respond when they have learned it already? Professional development around these questions ensures that all students are enabled and supported to learn at high levels.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement		2	2