SAUGUS
Union School District
Excellence in Elementary Education

## Classified Salary Schedule (A) Full Time Positions (Grandfathered)

Update Board Approved: February 28, 2023

| JOB TITLE | Grade | STEP |  |  |  |  |  | Time Basis |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 |  |
| Accountant | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Accounts Payable Technician | 20 | \$26.17 | \$27.51 | \$28.90 | \$30.70 | \$32.45 | \$34.02 | Hourly |
|  |  | \$4,536.63 | \$4,767.85 | \$5,009.03 | \$5,321.97 | \$5,624.94 | \$5,896.02 | Monthly |
| Administrative Secretary - Ed Services \& Student Support Services | 21 | \$26.67 | \$28.10 | \$29.48 | \$31.37 | \$33.20 | \$34.84 | Hourly |
|  |  | \$4,622.34 | \$4,871.49 | \$5,110.68 | \$5,437.58 | \$5,754.50 | \$6,039.54 | Monthly |
| Administrative Secretary - Facilities/Maintenance | 21 | \$26.67 | \$28.10 | \$29.48 | \$31.37 | \$33.20 | \$34.84 | Hourly |
|  |  | \$4,622.34 | \$4,871.49 | \$5,110.68 | \$5,437.58 | \$5,754.50 | \$6,039.54 | Monthly |
| Apprentice Gardener | 13 | \$22.11 | \$23.30 | \$24.48 | \$26.08 | \$27.59 | \$28.91 | Hourly |
|  |  | \$3,833.01 | \$4,038.32 | \$4,243.62 | \$4,520.68 | \$4,781.80 | \$5,011.02 | Monthly |
| Benefits Specialist | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Bilingual Interpreter/Translator | 15 | \$23.30 | \$24.48 | \$25.78 | \$27.30 | \$29.01 | \$30.47 | Hourly |
|  |  | \$4,038.32 | \$4,243.62 | \$4,468.86 | \$4,731.97 | \$5,028.96 | \$5,282.10 | Monthly |
| Classified Human Resources Technician | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Credential Analyst | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Custodian | 11 | \$20.96 | \$22.15 | \$23.30 | \$24.69 | \$26.26 | \$27.59 | Hourly |
|  |  | \$3,633.69 | \$3,838.99 | \$4,038.32 | \$4,279.50 | \$4,552.58 | \$4,781.80 | Monthly |
| Department Secretary | 12 | \$21.60 | \$22.73 | \$23.96 | \$25.37 | \$26.93 | \$28.31 | Hourly |
|  |  | \$3,743.32 | \$3,940.65 | \$4,153.93 | \$4,397.10 | \$4,668.18 | \$4,907.37 | Monthly |
| Early Start Paraeducator/Clerk | 10 | \$20.46 | \$21.56 | \$22.63 | \$23.98 | \$25.41 | \$26.69 | Hourly |
|  |  | \$3,545.99 | \$3,737.34 | \$3,922.71 | \$4,155.92 | \$4,405.08 | \$4,626.33 | Monthly |
| Early Start Service Coordinator | 21 | \$26.67 | \$28.10 | \$29.48 | \$31.37 | \$33.20 | \$34.84 | Hourly |
|  |  | \$4,622.34 | \$4,871.49 | \$5,110.68 | \$5,437.58 | \$5,754.50 | \$6,039.54 | Monthly |
| Facilities Accountant | 28 | \$34.34 | \$35.81 | \$37.29 | \$39.09 | \$40.94 | \$42.61 | Hourly |
|  |  | \$5,951.83 | \$6,206.97 | \$6,464.10 | \$6,775.05 | \$7,095.96 | \$7,384.98 | Monthly |
| Fiscal Accountant | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Grounds Person | 16 | \$23.88 | \$25.14 | \$26.47 | \$28.12 | \$29.76 | \$31.24 | Hourly |
|  |  | \$4,139.97 | \$4,357.24 | \$4,588.45 | \$4,873.49 | \$5,158.52 | \$5,415.65 | Monthly |
| Head Custodian | 17 | \$24.40 | \$25.63 | \$27.04 | \$28.75 | \$30.45 | \$31.90 | Hourly |
|  |  | \$4,229.67 | \$4,442.95 | \$4,686.12 | \$4,983.12 | \$5,278.12 | \$5,529.27 | Monthly |
| HVAC Specialist | 26 | \$29.46 | \$31.05 | \$32.61 | \$34.67 | \$36.76 | \$38.65 | Hourly |
|  |  | \$5,106.70 | \$5,381.77 | \$5,652.85 | \$6,009.64 | \$6,372.41 | \$6,699.30 | Monthly |
| Information Services Support Technician | 24 | \$28.37 | \$29.86 | \$31.44 | \$33.53 | \$35.34 | \$37.13 | Hourly |
|  |  | \$4,917.34 | \$5,176.46 | \$5,449.54 | \$5,812.31 | \$6,125.25 | \$6,436.19 | Monthly |
| Information Services Technician | 26 | \$29.46 | \$31.05 | \$32.61 | \$34.67 | \$36.76 | \$38.65 | Hourly |
|  |  | \$5,106.70 | \$5,381.77 | \$5,652.85 | \$6,009.64 | \$6,372.41 | \$6,699.30 | Monthly |
| Irrigation Technician | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Maintenance Mechanic | 20 | \$26.17 | \$27.51 | \$28.90 | \$30.70 | \$32.45 | \$34.02 | Hourly |
|  |  | \$4,536.63 | \$4,767.85 | \$5,009.03 | \$5,321.97 | \$5,624.94 | \$5,896.02 | Monthly |
| Mechanic Technician | 17 | \$24.40 | \$25.63 | \$27.04 | \$28.75 | \$30.45 | \$31.90 | Hourly |
|  |  | \$4,229.67 | \$4,442.95 | \$4,686.12 | \$4,983.12 | \$5,278.12 | \$5,529.27 | Monthly |
| Network Administrator | 30 | \$42.90 | \$44.12 | \$45.34 | \$46.56 | \$47.80 | \$49.02 | Hourly |
|  |  | \$7,436.80 | \$7,648.09 | \$7,859.37 | \$8,070.66 | \$8,285.93 | \$8,497.21 | Monthly |
| Payroll Technician | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Printing Services Technician | 18 | \$24.98 | \$26.28 | \$27.63 | \$29.39 | \$31.16 | \$32.67 | Hourly |
|  |  | \$4,329.33 | \$4,554.57 | \$4,789.77 | \$5,094.74 | \$5,401.70 | \$5,662.81 | Monthly |
| Procurement Technician | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Safety \& Risk Management Technician | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| School Office Assistant | 12 | \$21.60 | \$22.73 | \$23.96 | \$25.37 | \$26.93 | \$28.31 | Hourly |
|  |  | \$3,743.32 | \$3,940.65 | \$4,153.93 | \$4,397.10 | \$4,668.18 | \$4,907.37 | Monthly |
| School Office Manager | 21 | \$26.67 | \$28.10 | \$29.48 | \$31.37 | \$33.20 | \$34.84 | Hourly |
|  |  | \$4,622.34 | \$4,871.49 | \$5,110.68 | \$5,437.58 | \$5,754.50 | \$6,039.54 | Monthly |
| Senior Accountant | 28 | \$34.34 | \$35.81 | \$37.29 | \$39.09 | \$40.94 | \$42.61 | Hourly |
|  |  | \$5,951.83 | \$6,206.97 | \$6,464.10 | \$6,775.05 | \$7,095.96 | \$7,384.98 | Monthly |
| Student Database Analyst | 26 | \$29.46 | \$31.05 | \$32.61 | \$34.67 | \$36.76 | \$38.65 | Hourly |
|  |  | \$5,106.70 | \$5,381.77 | \$5,652.85 | \$6,009.64 | \$6,372.41 | \$6,699.30 | Monthly |
| Substitute Employee Coordinator | 23 | \$27.76 | \$29.22 | \$30.81 | \$32.61 | \$34.64 | \$36.33 | Hourly |
|  |  | \$4,811.70 | \$5,064.84 | \$5,339.91 | \$5,652.85 | \$6,003.66 | \$6,296.67 | Monthly |
| Warehouse Person | 20 | \$26.17 | \$27.51 | \$28.90 | \$30.70 | \$32.45 | \$34.02 | Hourly |
|  |  | \$4,536.63 | \$4,767.85 | \$5,009.03 | \$5,321.97 | \$5,624.94 | \$5,896.02 | Monthly |

Work Days per Year: 244
Holidays: 16
Total Paid Days: 260

