



SAUGUS
Union School District
Excellence in Elementary Education

Classified Substitute Pay Rates	
Grade	Rates
1	\$ 17.25
2	\$ 17.85
3	\$ 18.48
4	\$ 19.12
5	\$ 19.79
6	\$ 20.49
7	\$ 21.20
8	\$ 21.95
9	\$ 22.71
10	\$ 23.51
11	\$ 24.33
12	\$ 25.18
13	\$ 26.06
14	\$ 26.98
15	\$ 27.92
16	\$ 28.90
17	\$ 29.91
18	\$ 30.96
19	\$ 32.04
20	\$ 33.16
21	\$ 34.32
22	\$ 35.52
23	\$ 36.77
24	\$ 38.05
25	\$ 39.39
26	\$ 40.76
27	\$ 42.19
28	\$ 43.67
29	\$ 45.20
30	\$ 46.78