



Tentative Agreement
Between the
Saugus Union School District
And the
Saugus Teachers Association
March 3, 2016

This tentative agreement is entered into between the Saugus Union School District (District) and the Saugus Teachers Association (STA) and records the terms the parties have agreed to for the 2015-16 and 2016-17 contract years. Any subject or topic discussed by the parties during the negotiations that culminated in this agreement, but is not included herein, is considered withdrawn by the parties. All other terms of the 2016-2018 Collective Bargaining Agreement will remain as stated, except as modified by this agreement. This Tentative Agreement (TA) is subject to the approval of the Saugus Union School District Governing Board and the membership of STA effective July 1, 2015:

Salary Increase for 2015-16 and 2016-17

1% increase off the salary schedule effective July 1, 2015.

5% increase on the salary schedule effective July 1, 2016.

Health and Welfare Benefits

Article 18.10 is modified as follows: The medical cap is ~~\$575~~ \$600 monthly (~~\$6,900~~ \$7,200 per year).

Jennifer Stevenson
Assistant Superintendent, Human Resources
Saugus Union School District

Elizabeth Hand
STA Representative