## Saugus Union School District Shared Contract Agreement School Year 2024-2025

Гeachers:		<u></u>
	Name (Please Print)	Percent of Work Year
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_	Name (Please Print)	Percent of Work Year

- 1. To the extent allowed by law and the insurance carriers, the benefit packages will be prorated for each party, except that employees working less than 50% of a FTE (full-time equivalent) shall earn no Health and Welfare benefits entitlement.
- 2. Salary warrants will be based on the per diem of each participating teacher in the shared contract.
- 3. Advancement on the salary schedule shall be awarded for 2 shared contract years which will constitute a full work year (if in a 50/50 agreement).
- 4. The proportion of days worked during the school year will determine STRS service credit.
- 5. Both participating teachers must inform the school district in writing prior to February 24 whether or not they intend to request additional years on a shared contract and if additional years are requested, both participating teachers must submit a new shared contract.
- 6. Both participating teachers, upon the decision to return to full-time assignments, will be provided with full-time positions by the school district.
- 7. Both participating teachers agree to participate in the following job-sharing activities:
  - Both will be present for the first and last days of school.
  - Both will attend alternate staff meetings.
  - Both will attend Back-To-School Night and Open House.
  - Both will utilize a similar discipline system.
  - Both will collaborate on all grading.
  - Both will attend alternate conference sessions, unless asked to attend by the site principal.
  - Both will collaborate on bulletin boards.
  - Both will collaborate on weekly curriculum and homework planning.
  - Both will participate in alternate AB 777 days unless asked to attend by the site principal.
  - Both will participate in pre-service days.

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- 8. Both teachers will assign consistent homework assignments.
- 9. The teacher on duty will be responsible for any parties and field trips.
- 10. Both teachers will evenly split up time allocated for instruction for each week of the school year.
- 11. Both teachers will submit a calendar of work days for the school year to their site administrator, personnel, and payroll.
- 12. Both will agree if one of the participants is unable to complete the job share contract, the other teacher will be required to work full-time for the balance of the contract year.

Unless otherwise indicated, my signature confirms my agreement with the statements above. Teacher's signature Date Teacher's signature Date Principal's rational for recommendation: Projected grade level: Principal's signature Date Approved: Assistant Superintendent of Human Resources Date Board Approved \_ Date